

Equality Information 2021

Information about the school population

This information is taken from the most recent school census undertaken on 7 October 2021. Number of children on roll at the school is 476. There are 360 children in (YR-Y2), 32 full time children and 60 part time children in the Nursery. There are 24 x 2 year olds on roll.

Information on children by protected characteristics

The Equality Act protects people from discrimination on the basis of 'protected characteristics.' Every person has some of the characteristics so the Act protects everyone against unfair treatment.

Data

Whole school data = YN, YR, Y1, Y2

Children with Special Educational Needs	
	Whole school (% in brackets)
SEND (including EHCP)	48 (10.1%)
EHCP	4 (0.84%)

Ethnicity and race, gender and EAL

Ethnicity	
	Whole school %
Albanian	1.5
Any other mixed background	10.3
Bangladeshi	0.4
Black African	1.3
Black Caribbean	0.4
Chinese	3.8
Indian	5.1
Korean	5.1
Kosovan	0.2
Other Asian	13.9
Other White British	0.2
Other ethnic group	3.2
Pakistani	7.6
Traveller of Irish Heritage	0.2
White - English	24.8
White European	7.8
White other	4.4
White and Asian	6.5
White & Black African	1.7
White & Black Caribbean	1.7
TOTAL	100

Gender	
	Whole school %
Male	46.8
Female	53.2

Religion and Belief	
	Whole school %
Buddhist	2.3
Christian	26.9
Hindu	11.2
Jewish	0.4
Roman Catholic	6.1
Muslim	21.1
Sikh	0.6
No religion	30.3
Other religion	0.8
Unknown	0.2
TOTAL	100

Ofsted inspections of school will look at how schools help 'all pupils to make progress, including those whose needs, dispositions, aptitudes or circumstances require additional support'

Therefore in addition to children with protected characteristics we wish to provide further information on the following groups.

Children with English as an additional Language (EAL)	
	Whole school
Number of children with EAL	270
Percentage of school population	56.7

Children eligible for the Pupil Premium Grant

The number of children eligible for the Pupil Premium Grant is 63 (17.5% of main school). The number of children in the Nursery entitled to the Early Years Pupil Premium Grant - TBC.

Consultation and engagement

We aim to consult with staff, children and parents so we can improve our information, see the impact of our policies, develop our equality objectives and improve what we can do.

Our main activities for consulting and engaging are;

- General parent surveys annually.
- Focussed surveys as and when needed.
- Daily contact and feedback.
- Coffee mornings/Parent Information Mornings
- Parent comments in reading records and learning journeys.
- Weekly newsletter to parents

- Weekly meetings with staff
- Fortnightly meetings with senior leaders
- Termly parents consultations and annual school reports.
- Appropriate consultation with staff, governors and parents over school priorities, school policies etc.
- School website
- School council, Learning council and Eco council with children
- Tapestry, Google Classroom and online learning
- Parent reps/forums

Information about our employees

We follow the Royal Borough of Kingston's Schools Human Resources policy and procedures for recruitment which includes completing the Recruitment Monitoring Form. This collates equalities information about all applicants so we ensure there is no discriminatory practise.