

## **Equality Information 2022**

### **Information about the school population**

This information is taken from the most recent school census undertaken on 6th October 2022. Number of children on roll at the school is 459. There are 363 children in (YR-Y2), 39 full time children and 41 part time children in the Nursery. There are 16 x 2 year olds on roll.

### **Information on children by protected characteristics**

The Equality Act protects people from discrimination on the basis of 'protected characteristics.' Every person has some of the characteristics so the Act protects everyone against unfair treatment.

### **Data**

Whole school data = YN, YR, Y1, Y2

<b>Children with Special Educational Needs</b>	
	<b>Whole school (% in brackets)</b>
<b>SEND (including EHCP)</b>	53 (11.5%)
<b>EHCP</b>	4 (0.87%)

### **Ethnicity and race, gender and EAL**

<b>Ethnicity</b>	
	<b>Whole school %</b>
<b>Albanian</b>	0.9
<b>Any other Black background</b>	0.2
<b>Any other mixed background</b>	7.6
<b>Bangladeshi</b>	1.1
<b>Black African</b>	1.3
<b>Black Caribbean</b>	0.4
<b>Chinese</b>	4.3
<b>Indian</b>	4.8
<b>Korean</b>	6.5
<b>Kosovan</b>	0.2
<b>Other Asian</b>	12.9
<b>Other White British</b>	0.7
<b>Other ethnic group</b>	3.5
<b>Pakistani</b>	6.1
<b>Sri Lankan Tamil</b>	1.1
<b>Traveller of Irish Heritage</b>	0.2
<b>White - English</b>	21.8
<b>White - Welsh</b>	0.2
<b>White European</b>	8.5
<b>White other</b>	6.1

<b>White and Asian</b>	7.0
<b>White &amp; Black African</b>	2.6
<b>White &amp; Black Caribbean</b>	2.0
<b>TOTAL</b>	100

<b>Gender</b>	
	<b>Whole school %</b>
<b>Male</b>	45.8
<b>Female</b>	54.2

<b>Religion and Belief</b>	
	<b>Whole school %</b>
<b>Anglican</b>	0.2
<b>Buddhist</b>	3.3
<b>Christian</b>	25.5
<b>Hindu</b>	9.8
<b>Jewish</b>	0.9
<b>Muslim</b>	19.8
<b>No religion</b>	31.6
<b>Other religion</b>	0.9
<b>Roman Catholic</b>	7.2
<b>Sikh</b>	0.9
<b>TOTAL</b>	100

Ofsted inspections of school will look at how schools help 'all pupils to make progress, including those whose needs, dispositions, aptitudes or circumstances require additional support'

Therefore in addition to children with protected characteristics we wish to provide further information on the following groups.

<b>Children with English as an additional Language (EAL)</b>	
	<b>Whole school</b>
<b>Number of children with EAL</b>	273
<b>Percentage of school population</b>	59.5

#### **Children eligible for the Pupil Premium Grant**

The number of children eligible for the Pupil Premium Grant is 64 (17.6% of main school).  
The number of children in the Nursery entitled to the Early Years Pupil Premium is 16 (16.7% of Nursery).

#### **Consultation and engagement**

We aim to consult with staff, children and parents so we can improve our information, see the impact of our policies, develop our equality objectives and improve what we can do.

Our main activities for consulting and engaging are;

- General parent surveys annually.

- Focussed surveys as and when needed.
- Daily contact and feedback.
- Coffee mornings/Parent Information Mornings
- Parent comments in reading records and learning journeys.
- Weekly newsletter to parents
- Weekly meetings with staff
- Weekly meetings with senior leaders
- Termly parents consultations and annual school reports.
- Appropriate consultation with staff, governors and parents over school priorities, school policies etc.
- School website
- School council, Learning council and Eco council with children
- Tapestry, Google Classroom and online learning
- Parent reps/forums

### **Information about our employees**

We follow the Royal Borough of Kingston's Schools Human Resources policy and procedures for recruitment which includes completing the Recruitment Monitoring Form. This collates equalities information about all applicants so that any discriminatory practise is clearly visible.