

BURLINGTON INFANT AND NURSERY SCHOOL

Policy Title: PSHE (Personal, Social, Health Education) Policy

(including Relationships and Health Education statutory from September 2020)

Persons with Responsibility:

Headteacher: Su Yay-Walker

PSHE Coordinator: Alexandra Davison

Key Legislation: Section 78 of the Education Act 2002 and the Academies Act 2010

Documents consulted:

‘Relationships Education, Relationships and Sex Education (RSE) and Health Education Statutory guidance’ DfE 2019

PSHE Association Programmes of Study for PSHE

NEW -DfE (2022) Personal, social, health and economic (PSHE) education

Updated DfE (2025) ‘Keeping children safe in education 2025 (KCSIE)

Early Years Foundation Stage Nutrition guidance May 2025

Relationships Education, Relationships and Sex Education and Health Education - statutory guidance

DfE July 2025

Key System Documents:

- Code of Conduct
- Jigsaw Programme

Policy History:

Issue No.	Date	Author	Summary of Changes	Next Review Date
6	May 2023	PSHE Coordinator	Added in a Safeguarding section	Summer 2024
7	May 2024	PSHE Coordinator	Added in roles and responsibilities. Edited safeguarding and working with parents.	Summer 2025
8	June 2025	PSHE Coordinator	Updated Embodiment map	Summer 2026
9	May 2026	PSHE Coordinator	Added in updated RSE guidance	Summer 2027

Approved by Governors at a meeting on:

Please refer to signed minutes of this meeting

Equality Statement

We have carefully considered and analysed the impact of this policy on equality and the possible implications for our stakeholders with protected characteristics, as part of our commitment to meet the Public Sector Equality Duty (PSED) requirement to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations in our community.

Introduction

Burlington Infant and Nursery School is a happy, vibrant community school where diversity and individuality are celebrated. We are passionate in our pursuit of excellence in all aspects of school life. We nurture and inspire children to develop confidence and resilience, in an environment where efforts are valued and all children flourish. We teach Personal, Social, Health, Economic (PSHE) education as a whole-school approach to underpin children's development as well-rounded members of society, who can make a positive contribution to their community. We believe that this also supports their learning capacity and enables them to make responsible and well-informed decisions in their lives.

We have chosen to teach PSHE through the Jigsaw Programme which offers us a comprehensive, carefully thought-through Scheme of Work which brings consistency and progression to our children's learning in this vital curriculum area. This curriculum incorporates the New Relationship and Health Education requirements (statutory September 2026) and supports the pastoral care provision at Burlington. It also supports the "Personal Development" and "Behaviour and Attitude" aspects required under Ofsted's Education Inspection Framework (2019), as well as significantly contributing to the school's Safeguarding and Equality Duties, promoting fundamental British Values and supporting the SMSC (Spiritual, Moral, Social, Cultural) development of our children. The curriculum is age appropriate, carefully sequenced, based on accurate biological knowledge and prepares pupils for modern online environments. It teaches personal boundaries and consent in an age appropriate way and promotes respect.

Roles and Responsibilities

The governing board is responsible for:

- Ensuring the school's PSHE Policy is implemented effectively.
- Ensuring that the PSHE Policy, as written, does not discriminate on any grounds or protected characteristics.

The headteacher is responsible for:

- Ensure all staff understand and act within the statutory frameworks which set out their professional duties and responsibilities.
- Promoting tolerance of and respect for the rights of others, recognising differences and respecting cultural diversity within contemporary Britain.
- Upholding fundamental British values including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs.
- Ensuring a broad, structured and coherent curriculum entitlement which sets out the knowledge, skills and values that will be taught.
- Facilitating the day-to-day implementation and management of the PSHE Policy.

The PSHE leader is responsible for:

- Leading, managing and developing the school's provision in the subject area.

- Promoting and safeguarding the welfare of all pupils at all times.
- Ensuring the curriculum is inclusive and enables all pupils to achieve their full potential.
- Acting as a positive role model for all pupils and staff members.

Teaching staff are responsible for:

- Delivering PSHE in a sensitive way
- Creating an environment where pupils feel safe and can access and engage in PSHE
- Modelling positive attitudes to PSHE
- Monitoring progress
- Responding to the needs of individual pupils.

Staff do not have the right to opt out of teaching PSHE. Staff who have concerns about teaching PSHE are encouraged to discuss this with the Head Teacher.

Aims of this policy

Here, at Burlington Infant and Nursery School, we value the importance of PSHE to support children's development as human beings, to enable them to understand and respect who they are, to empower them with a voice and to equip them for life and learning. We include the statutory Relationships and Health Education within our whole-school PSHE Programme.

We aim to:

- Ensure progression and a spiral curriculum, we use Jigsaw, the mindful approach to PSHE, as our chosen teaching and learning programme and tailor it to the children's needs.
- Provide a framework in which sensitive discussions can take place
- Help pupils develop feelings of self-respect, confidence and empathy
- Create a positive culture around all types of relationships
- Teach pupils the correct vocabulary to describe themselves and their bodies
- Safeguard pupils so that they understand positive relationships and can identify and seek support around harmful/abusive relationships.

Safeguarding

Teaching will be tailored to the specific needs of and vulnerabilities of individual pupils including the pupils with SEND. Confidentiality within the classroom will be an important component of PSHE and teachers will be expected to respect the confidentiality of their pupils as far as possible.

Due to the nature of the matters discussed in PSHE, there may be a higher likelihood for safeguarding concerns to arise or be disclosed by pupils. In line with the school's Child Protection and Safeguarding Policy, all staff will be aware of the indicators and risks of a range of safeguarding issues, including child-on-child abuse, and will follow the appropriate procedures should a safeguarding concern be disclosed.

There is an element of PSHE in pastoral care, so the school will ensure that teachers and pastoral care teams work together to help pupils feel comfortable sharing that they may be vulnerable or at risk.

PSHE lessons explore and support pupils to understand a range of important themes including positive relationships. Pupils are taught to recognise unsafe situations, understand personal boundaries and identify harmful behaviours (including online). Pupils will also be made aware of how to raise concerns or make reports about potential safeguarding issues. Content is delivered in an age appropriate way.

Where beneficial, the DSL or deputy DSL will be involved in the development of safeguarding-related elements of the PSHE curriculum.

Organisation of the programme

Whole-school approach

Jigsaw covers all areas of PSHE for the primary phase including statutory Relationships and Health Education. Fundamental British Values and SMSC are also woven through the programme and revisited throughout the year, across all year groups. The table below gives the learning theme of each of the six Puzzles (units) and these are taught across the school; the learning deepens and broadens every year.

Term	Puzzle (Unit)	Content
Autumn 1:	Being Me in My World	Includes understanding my own identity and how I fit well in the class, school, and global community. Jigsaw Charter established.
Autumn 2:	Celebrating Difference	Includes recognising similarities and differences between people and how we are unique. This unit also includes anti-bullying.
Spring 1:	Dreams and Goals	Includes goal-setting, aspirations, who do I want to become and what would I like to do for work and to contribute to society.
Spring 2:	Healthy Me	Includes drugs (medicine) education, mental health and wellbeing as well as healthy lifestyle choices including sleep, nutrition, rest and exercise.

Summer 1:	Relationships	Includes understanding friendship, family and other relationships, online safety, conflict resolution and communication skills, bereavement and loss.
Summer 2:	Changing Me	Includes Relationship Education in the context of coping positively with change.

For a more detailed organisation of the programme (*see appendix 1*).

At Burlington Infant and Nursery School we allocate 30 minutes to PSHE each week to teach the PSHE knowledge and skills in a developmental and age-appropriate way.

These explicit lessons are reinforced and enhanced in many ways: *See PSHE embodiment map (see appendix 2)*

When appropriate to do so, external experts such as the school health team or a local authority advisor on e-safety will be invited to speak to the children and/or Parents / Carers. This policy will be shared with outside speakers prior to their delivery. Any external speakers are vetted to ensure they align with the school's values and age appropriateness of children.

Promoting fundamental British Values

We ensure that the fundamental British values are strongly embedded and promoted through our whole school approach and through everyday aspects of school life. The embodiment map provides how this is carried out across all year groups.

We support children to understand:

- **Democracy** by learning to participate and work collaboratively to make decisions through democratic processes, working as a team and voting e.g. School council, Pupil Voice
- **Rule of law**, understanding that rules are important to keep us safe and make things fair
- **Tolerance towards others** and accept that other people have different beliefs, cultures and religions
- **Mutual respect** for others even though we might not always agree with their thoughts and feelings, e.g. by playing by the rules, listening to others
- **Individual Liberty** - we are free to make our own choices, and understand that these come with responsibility.

Relationships Education

What does the DfE statutory guidance on Relationships Education expect children to know by the end of Year 6?

Relationships Education in primary schools will cover 'Families and people who care for me', 'Caring friendships', 'Respectful relationships', 'Online safety and awareness', and 'Being safe'.

It is important to explain that whilst the Relationships Puzzle (unit) in Jigsaw covers most of the statutory Relationships Education, some of the outcomes are also taught elsewhere in Jigsaw e.g. the Celebrating Difference Puzzle helps children appreciate that there are many types of family

composition and that each is important to the children involved. This holistic approach ensures the learning is reinforced through the year and across the curriculum.

Burlington does not teach any non- statutory sex education beyond the science curriculum.

For a more detailed list of DfE guidance related to 'Online Relationships' (*see appendix 4*).

Health and Wellbeing Education

What does the DfE statutory guidance on Health and Wellbeing Education expect children to know by the end of Year 6?

Health Education in primary schools will cover 'General wellbeing', 'Wellbeing Online', Physical health and fitness', Healthy eating', 'Drugs, alcohol and vaping', 'Health protection and prevention', 'Personal Safety', ' Basic first aid' 'Developing bodies'.

It is important to explain that whilst the Healthy Me Puzzle (unit) in Jigsaw covers most of the statutory Health Education, some of the outcomes are taught elsewhere in Jigsaw e.g. Emotional and mental health is nurtured every lesson through the Calm me time, social skills are grown every lesson through the Connect us activity and respect is enhanced through the use of the Jigsaw Charter.

Also, teaching children about puberty is now a statutory requirement which sits within the Health Education part of the DfE guidance within the 'Changing adolescent body' strand, and in Jigsaw this is taught as part of the Changing Me Puzzle (unit) (*see appendix 3*) in an age appropriate way for infant children.

For a more detailed list of DfE guidance related to 'Mental wellbeing' and 'Internet safety and harms' (*see appendix 5*).

1. Training of staff

All teaching staff will undergo training/briefing to ensure they are up to date with the PSHE Statutory guidelines as well as the Jigsaw Programme. Training of staff will be scheduled around any updated guidance on the programme and any new developments, which may need to be addressed in relation to the programme.

2. Working with parents

At Burlington Infant and Nursery School we promote respect for all and value every individual child, their families and our staff, to hold beliefs, religious or otherwise. Parents and carers will be informed and supported to understand the programme delivered at Burlington Infant and Nursery School and the role they have as primary educators of their children. The school ensures full transparency by allowing parents to view materials, providing clear communications about curriculum content and offering opportunities for parents to engage. Parents are invited to a coffee morning in Summer 1 to find out about the vocabulary taught in the Changing Me topic in summer 2. Lesson resources are shared with parents and questions are answered at the end of the meeting. Parents do not have the right to withdraw their children from Relationship and Health Education elements of PSHE lessons, as it is a statutory requirement in schools.

3. Equal opportunities

The school understands and abides by The Equality Act 2010, and fully respects the rights of pupils and staff members, regardless of any protected characteristics that he/she may have.

The school is dedicated to delivering PSHE with sensitivity and respect, avoiding any derogatory or prejudicial terms which may cause offence. Extra care will be taken with pupils that have Special Educational Needs to ensure sensitivity is shown towards children whose maturity, experience of family life, sexual knowledge and moral framework is a cause of concern.

4. Confidentiality

Confidentiality within the classroom is an important component of PSHE and teachers are expected to respect the confidentiality of their pupils as far as possible.

Teachers must, however, alert the DSL about any suspicions of inappropriate behaviour or potential abuse as per the school's Safeguarding Policy.

5. Bullying incidents

The school has a zero tolerance approach to bullying. Any occurrence of these incidents should be reported to a member of school staff. These incidents will be dealt with following the process in our Anti-bullying Policy (part of the Behaviour Policy).

Appendix 1 – Jigsaw Content Overview

Age Group	Being Me In My World	Celebrating Difference	Dreams and Goals	Healthy Me	Relationships	Changing Me
Ages 3-5 Nursery Reception	Self-identity Understanding feelings Being in a classroom Being gentle Rights and responsibilities	Identifying talents Being special Families Where we live Making friends Standing up for yourself	Challenges Perseverance Goal-setting Overcoming obstacles Seeking help Jobs Achieving goals	Exercising bodies Physical activity Healthy food Sleep Keeping clean Safety	Family life Friendships Breaking friendships Falling out Dealing with bullying Being a good friend	Bodies Respecting my body Growing up Growth and change Fun and fears Celebrations
Ages 5-6 Year 1	Feeling special and safe Being part of a class Rights and responsibilities Rewards and feeling proud Consequences Owning the Learning Charter	Similarities and differences Understanding bullying and knowing how to deal with it Making new friends Celebrating the differences in everyone	Setting goals Identifying successes and achievements Learning styles Working well and celebrating achievement with a partner Tackling new challenges Identifying and overcoming obstacles Feelings of success	Keeping myself healthy Healthier lifestyle choices Keeping clean Being safe Medicine safety/safety with household items Road safety Linking health and happiness	Belonging to a family Making friends/being a good friend Physical contact preferences People who help us Qualities as a friend and person Self-acknowledgement Being a good friend to myself Celebrating special relationships	Life cycles – animal and human Changes in me Changes since being a baby Differences between female and male bodies (correct terminology) Linking growing and learning Coping with change Transition
Ages 6-7 Year 2	Hopes and fears for the year Rights and responsibilities Rewards and consequences Safe and fair learning environment Valuing contributions Choices Recognising feelings	Assumptions and stereotypes about gender Understanding bullying Standing up for self and others Making new friends Gender diversity Celebrating difference and remaining friends	Achieving realistic goals Perseverance Learning strengths Learning with others Group co-operation Contributing to and sharing success	Motivation Healthier choices Relaxation Healthy eating and nutrition Healthier snacks and sharing food	Different types of family Physical contact boundaries Friendship and conflict Secrets Trust and appreciation Expressing appreciation for special relationships	Life cycles in nature Growing from young to old Increasing independence Differences in female and male bodies (correct terminology) Assertiveness Preparing for transition
Ages 7-8 Year 3	Setting personal goals Self-identity and worth Positivity in challenges Rules, rights and responsibilities Rewards and consequences Responsible choices Seeing things from others' perspectives	Families and their differences Family conflict and how to manage it (child-centred) Witnessing bullying and how to solve it Recognising how words can be hurtful Giving and receiving compliments	Difficult challenges and achieving success Dreams and ambitions New challenges Motivation and enthusiasm Recognising and trying to overcome obstacles Evaluating learning processes Managing feelings Simple budgeting	Exercise Fitness challenges Food labelling and healthy swaps Attitudes towards drugs Keeping safe and why it's important online and off line scenarios Respect for myself and others Healthy and safe choices	Family roles and responsibilities Friendship and negotiation Keeping safe online and who to go to for help Being a global citizen Being aware of how my choices affect others Awareness of how other children have different lives Expressing appreciation for family and friends	How babies grow Understanding a baby's needs Outside body changes Inside body changes Family stereotypes Challenging my ideas Preparing for transition

Appendix 2 – PSHE embodiment map

PSHE Embodiment Map 2025

General School	Nursery	Reception	Year 1	Year 2
<u>Embedded into daily school life</u> • Learning characters – lessons, displays, assembly • Learning trees • 30 minute weekly lessons • Golden tickets – including lunchtime staff-marbles in the jar – golden time • Good deed assembly / display board • Top Table • Small hall lunch help - nurture table • Rainbow bench • Picture news (British values linked) • Celebration assembly • Open door policy • ELSA support • Lunchtime / indoor behaviour ladder • SMSA is class based – build relationship • Be There Bear – linked to attendance • Dramatherapy • Links to external services • Music lessons linked to PSHE • KS1 Class Assemblies • Think boxes	• Home visits • Stay and play • Dental health workshops • Family tree display • Marvellous me first term-songs, books, celebrating differences • Fire engine visit • Music club before school • Butterflies • 2-year-old teddy bears picnic • Family bags	• Home visits • Stay and play • Weekly Good Deed assembly • Dental health workshops • Show and tell • Class rules voting / displays • Behaviour chart (sun/rain cloud) • Marvellous me first term-songs, books, celebrating differences • I feel faces • Proud Cloud • Advent calendar of Kindness at Christmas time • Book week-buddy reading with Juniors • Rhyme Time concert to parents • Star helpers • Tapestry for observations and home/school communication • Clubs- , Art/RE after school club • People who help us- invited into school • Family bags	• Proud pegs • Mental health workshops • Dental health workshops • Golden rules display • Story voting • <i>Teddy bear picnic</i> • Reading morning once a half term • Family bags	• Proud pegs • Story voting • Golden Rules/Classroom rules display, reward charts • Dental health workshops • Y2 Leavers Assembly • Mental health workshops • Transition to Y2 • Reading Morning • Transition to Juniors – Buddy Sports Day with Y5, Buddy reading, meet new teacher in their own classroom, then meet new teacher in the Junior School classroom and go for lunch • SATs- Workshop for Parents,

• School Council, Eco Council, Learning Council • PSHE Book Library • Opal playground Lunch time (Rec - Ks1)				breakfast on day of tests, trip to park to celebrate • Science/Florence Nightingale—hygiene, exercise, diet
<u>Events</u> • Fudge and Mango days • Healthy living week • Visit from nurse (Height/weight checks R) / dentist (N, targeted Yr 1 & 2) • Around the world week • WWF week • children’s mental health awareness week • Wear it pink day • Children in need • Safer internet week / assembly / music and songs linked • Transitions – meet new class. Teacher sessions, welcome to New Year Group Meeting for Parents • Don Rae- dance and movement • Sports day • NSPCC Assembly • Remembrance Day Assembly • KS1 football trips • Internet Safety Day				• Family bags
<u>Groups / training</u> • Social skills groups • Family groups • Happy Club • Buddy times - working with juniors • Councils – eco/ learning/ school				

• Parenting groups • Emotional welfare practitioner working with parents to support child • Trained 'Youth Mental Health First Aiders in school (MD,CB) • Workshops – maths/phonics/reading/writing • Jenny Mosley training (circle time) • Attachment training • Opal playground training Supporting Parents • Family Links Parenting Course • Good Start/Great start • Anxiety Workshop • Practical Ideas for Better Living (New course led by Your Healthcare) to support parent's stress and mental wellbeing • Ongoing parent surveys				
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Appendix 3: Changing Me – Year1 – Piece 4

To recognise the physical differences between boys and girls.

To use the correct names for parts of the body and appreciate that some parts of my body are private.

Vocab:

Male

Female
Vagina
Vulva
Penis
Testicles
Anus
Public
Private

Appendix 4- Online Relationships

Relationships Education in Primary schools – DfE Guidance 2019 and some updates for RSE 2025

Key Stage 1 objectives covered in Burlington Infant and Nursery School.

The guidance states that, by the end of Year 6:

	Pupils should know...	How Jigsaw provides the solution
Online relationships	Key stage 1: 1. That people sometimes behave differently online, including by pretending to be someone they are not. 2. That the same principles apply to online relationships as to face-to-face relationships, including the importance of respect for others online including when we are anonymous. 3. The rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them. Recognising when content is 'not right' or 'unsafe' Key stage 2: 4. <i>How to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met.</i> 5. <i>How information and data is shared and used online.</i>	All of these aspects are covered in lessons within the Puzzles · Relationships · Changing Me · Celebrating Difference

Appendix 5- Mental health and well-being and Internet Safety/Harms

Physical health and mental well-being education in Primary schools – DfE Guidance

The focus in primary school should be on teaching the characteristics of good physical health and mental wellbeing. Teachers should be clear that mental well-being is a normal part of daily life, in the same way as physical health.

By the end of Year 6:

	Pupils should know	How Jigsaw provides the solution

Mental wellbeing	Key stage 1: 1. That mental wellbeing is a normal part of daily life, in the same way as physical health. 2. That there is a normal range of emotions (e.g. happiness, sadness, anger, fear, surprise, nervousness) and scale of emotions that all humans experience in relation to different experiences and situations. 3. How to recognise and talk about their emotions, including having a varied vocabulary of words to use when talking about their own and others' feelings. 4. How to judge whether what they are feeling and how they are behaving is appropriate and proportionate. 5. The benefits of physical exercise, time outdoors, community participation, voluntary and service-based activity on mental well-being and happiness. 6. Simple self-care techniques, including the importance of rest, time spent with friends and family and the benefits of hobbies and interests. 7. Isolation and loneliness can affect children and that it is very important for children to discuss their feelings with an adult and seek support. 8. That bullying (including cyberbullying) has a negative and often lasting impact on mental well-being. 9. Where and how to seek support (including recognising the triggers for seeking support), including whom in school they should speak to if they are worried about their own or someone else's mental well-being or ability to control their emotions (including issues arising online). Key stage 2: · <i>It is common for people to experience mental ill health. For many people who</i>	All of these aspects are covered in lessons within the Puzzles · Healthy Me · Relationships · Changing Me · Celebrating Difference
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	<i>do, the problems can be resolved if the right support is made available, especially if accessed early enough.</i>	
Internet safety and harms	Key stage 1: 1. About the benefits of rationing time spent online, the risks of excessive time spent on electronic devices and the impact of positive and negative content online on their own and others' mental and physical wellbeing. 2. How to consider the effect of their online actions on others and know how to recognise and display respectful behaviour online and the importance of keeping personal information private. 3. That the internet can also be a negative place where online abuse, trolling, bullying and harassment can take place, which can have a negative impact on mental health. Key stage 2: 1. <i>For most people the internet is an integral part of life and has many benefits.</i> 2. <i>How to be a discerning consumer of information online including understanding that information, including that from search engines, is ranked, selected and targeted.</i> 3. <i>Why social media, some computer games and online gaming, for example, are age restricted.</i> 4. <i>Where and how to report concerns and get support with issues online.</i>	All of these aspects are covered in lessons within the Puzzles · Relationships · Healthy Me