

# BURLINGTON INFANT AND NURSERY SCHOOL

## **POLICY TITLE: School Uniform Policy**

**Persons with Responsibility:** Nadia Ahmed & Elaine Walker

### **Key Legislation:**

Equality Act 2010

### **Associated Documents and Policies:**

### **Policy History:**

| Issue No. | Date        | Author  | Summary of Changes            | Next Review Date |
|-----------|-------------|---------|-------------------------------|------------------|
| 1         | Nov 2022    | SYW     | New                           | Autumn 2025      |
|           | Autumn 2025 | NA & EW | Changes highlighted in yellow | Autumn 2028      |
|           |             |         |                               |                  |
|           |             |         |                               |                  |

Approved by Governors at a meeting on : \_\_\_\_\_

**Please refer to signed minutes of this meeting**

### **Equality Statement**

We have carefully considered and analysed the impact of this policy on equality and the possible implications for our stakeholders with protected characteristics, as part of our commitment to meet the Public Sector Equality Duty (PSED) requirement to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations in our community.

## **Burlington Infant and Nursery School**

### **School Uniform Policy**

#### **Statement of Intent**

Burlington Infant School is committed to promoting equality and value for money, and to ensuring that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives. This policy has been created with health and safety, value for money and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment. It is important that our pupils feel a sense of belonging and community through a smart and practical uniform. We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for school activities to be facilitated by specialised and appropriate clothing such as sports-specific attire.

All our Parents and Carers should ensure that their children are dressed in the correct school uniform, which encourages a sense of pride and belonging to Burlington Infant School.

All children from Reception to Year 2 are expected to wear the following items:

#### **Winter**

|                                                                                                                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Royal blue school sweatshirt/cardigan with logo                                                                                                                                                                  |
| Blue polo shirt without logo                                                                                                                                                                                     |
| Grey trousers/grey skirt/grey pinafore dress                                                                                                                                                                     |
| Flat black school shoes (no trainers or ankle boots). Please note, wellington boots may be worn en route to school in wet weather, but children must change into black school shoes when entering the classroom. |
| Plain black/grey/white socks or tights                                                                                                                                                                           |
| Plain blue, white or black hairbands and hair ties                                                                                                                                                               |
| Waterproof coat with a hood                                                                                                                                                                                      |

#### **Summer - additional items**

|                              |
|------------------------------|
| Blue and white checked dress |
| Grey shorts                  |

|                                   |
|-----------------------------------|
| Sun hat or cap during hot weather |
|-----------------------------------|

**PE - to be worn to school on PE days**

|                                                 |
|-------------------------------------------------|
| Plain black trainers or white trainers          |
| Royal blue school sweatshirt/cardigan with logo |
| Navy or Black jogging bottoms                   |
| Plain white t-shirt (round neck)                |
| Plain Navy or black shorts                      |

**Please note:**

- Jewellery is not permitted. However, small stud earrings may be worn.
- All items must be clearly marked with your child's name.
- Nail varnish is not permitted. We will ask children to remove it with the help of an adult.
- Long hair (shoulder length or longer) must be tied back. A plain Alice band is allowed for shorter hair. Hair must not fall in front of a child's face when they are working.

**Cultural, Race and Religious Requirements**

At Burlington Infant School we respect the needs of our school community with regards to race, religion, culture and gender identity. We accommodate these needs within the uniform policy and are happy for children to dress appropriately to reflect this (providing that it does not pose a threat to security, safety and learning, or compromise the well-being of the whole school community). We request that children wear plain blue, black or white hijabs.

**Availability**

The school uniform is available from the PMG Schoolwear shop in Chessington. Other general uniform items are available from any leading chain store. We try to ensure that uniform costs are kept low by offering the majority of our uniform at major shops. Second hand uniform is also available from the school office for a small donation.

**Monitoring**

The Senior Leadership Team monitors the implementation of this policy to ensure that all children wear the correct school uniform including the correct school shoes. Parents/Carers are contacted if children are not consistently in school uniform and appropriate support is offered if applicable.