



Burlington Infant & Nursery School

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Headteacher: Mrs S Yay-Walker BA (Hons) PGCE NPQH

24th February 2023

Dear Parents and Carers,

RE: PROPOSED INDUSTRIAL ACTION for Thursday 2nd March 2023

I am sure that all parents are aware that the government has not yet reached an agreement with the teaching unions, and as a result, there will be planned industrial action on the following days:

- Thursday 2nd March
- Wednesday 15th March
- Thursday 16th March

The NEU (National Education Union) has asked its members to strike as part of a campaign for a fully funded, above inflation pay rise. Recruitment and retention of staff has been an ongoing struggle over the years for school leaders as teachers continue to leave the profession. In addition, any pay awards that have been given have not been fully funded, which means schools are now facing a budget crisis which impacts directly on how it can adequately fund, for example, teaching assistants and resources and equipment to support pupils and their learning. As the NEU is the largest union in terms of membership at Burlington Infant & Nursery School, we have had to take the difficult decision of closing some of our classes again.

On **Thursday 2nd March**, **ONLY** the following classes will be **in** school:

- Diamonds
- All nursery classes – nursery will be open as usual

All other classes will be closed. There will be no provision for home learning on the strike day.

A school lunch will be available as usual for those children in school, however it may not be the same option as on the published menu.

If your child attends an after school activity club on Thursdays or KMS music lessons, you will be contacted separately.

The parents of children who attend **Acorns** on Thursdays will receive separate communication regarding their sessions on 2nd March.



The above information applies only to Thursday 2nd March. I will communicate about plans for the other proposed strike days in due course.

I would like to emphasise that all school staff want the very best for the children in our community. We completely understand that this disruption may be frustrating to parents and that it will be tricky for some to arrange childcare. However, where staff have elected to take lawful industrial action, I am obliged to take the appropriate steps to ensure the health, safety and wellbeing of the children and the decision to close the classes has not been taken lightly.

We thank you in advance for your understanding and support at this time.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'S Yay-Walker', written in a cursive style.

Mrs S Yay-Walker
Headteacher